NOHA CONSULTANTS, LLC

Effective Date: 10NOV2026

Last Updated: 10NOV2026

1. Acceptance of Terms

These Terms of Service ("Terms") govern your access to and use of the website located at [www.yourwebsite.com] (the "Site") and any related content, tools, and communications provided by NOHA Consultants, LLC ("NOHA," "we," "us," or "our"). By accessing or using the Site, you agree to be bound by these Terms. If you do not agree, please do not use the Site.

2. About Our Services

NOHA Consultants, LLC provides technical consulting and staffing services, including ISO and metrology consulting, validation and measurement uncertainty support, instrumentation support and selection, industrial automation consulting (such as PLC, SCADA, DeltaV, and DCS integration and control system design), and talent acquisition for regulated, quality-critical industries. The information on the Site is provided for general informational purposes only.

3. No Client Relationship or Guarantee of Services

Use of the Site, or submitting an inquiry through it, does not create a consulting, staffing, or other business relationship between you and NOHA. Any engagement is governed solely by a separate written agreement signed by both parties. Nothing on the Site constitutes legal, regulatory, engineering, or compliance advice for your specific situation.

4. Use of the Site

You agree to use the Site only for lawful purposes and in accordance with these Terms. You agree not to:

- use the Site in any way that violates applicable laws or regulations;
- attempt to gain unauthorized access to the Site, its servers, or any connected systems;
- introduce viruses, malware, or any other harmful or disruptive code;
- scrape, copy, or harvest content or data from the Site by automated means without our written permission;
- submit false, misleading, or fraudulent information; or
- interfere with the proper operation or security of the Site.

5. Intellectual Property

All content on the Site, including text, graphics, logos, the NOHA name and tagline, images, and design, is owned by or licensed to NOHA Consultants, LLC and is protected by copyright, trademark, and other intellectual property laws. You may view and print content for your personal or internal business use only. You may not reproduce, modify, distribute, or create derivative works from any content without our prior written consent.

6. Information You Submit

When you submit information through the Site, such as inquiries, contact forms, resumes, or job application materials, you represent that the information is accurate and that you have the right to provide it. You grant NOHA a non-exclusive, royalty-free license to use that information to respond to your request, evaluate your qualifications, and provide or improve our services, as described in our Privacy Policy. Submitting a resume or application does not guarantee an interview, placement, or employment.

7. Candidates and Recruiting

If you are a job candidate, you understand that NOHA acts as a staffing and recruiting firm and may share your qualifications with prospective employers or clients, with your consent. NOHA does not guarantee job offers, specific compensation, or employment terms. Hiring decisions are made solely by the employer or client.

8. Third-Party Links

The Site may contain links to third-party websites or resources. These are provided for convenience only. We do not control, endorse, or take responsibility for the content, privacy practices, or availability of third-party sites.

9. Disclaimer of Warranties

The Site and its content are provided “as is” and “as available” without warranties of any kind, whether express or implied, including implied warranties of merchantability, fitness for a particular purpose, accuracy, and non-infringement. We do not warrant that the Site will be uninterrupted, secure, or error-free.

10. Limitation of Liability

To the fullest extent permitted by law, NOHA Consultants, LLC and its members, managers, employees, and agents will not be liable for any indirect, incidental, special, consequential, or punitive damages, or any loss of profits, revenue, data, or business opportunities, arising out of or related to your use of, or inability to use, the Site. Our total liability for any claim relating to the Site will not exceed one hundred U.S. dollars ($100). Liability under any separate services agreement is governed solely by that agreement.

11. Indemnification

You agree to indemnify and hold harmless NOHA Consultants, LLC and its members, managers, employees, and agents from any claims, damages, losses, and expenses (including reasonable attorneys' fees) arising from your violation of these Terms or your misuse of the Site.

12. Termination

We may suspend or terminate your access to the Site at any time, without notice, if we believe you have violated these Terms or for any other reason at our discretion.

13. Governing Law and Disputes

These Terms are governed by the laws of the State of [State], without regard to its conflict of law principles. Any dispute arising from these Terms or your use of the Site will be brought exclusively in the state or federal courts located in [County, State], and you consent to the jurisdiction of those courts.

14. Changes to These Terms

We may update these Terms from time to time. The updated version will be posted on the Site with a new "Last Updated" date. Your continued use of the Site after changes are posted means you accept the revised Terms.

15. Severability and Entire Agreement

If any provision of these Terms is found unenforceable, the remaining provisions will remain in full effect. These Terms, together with our Privacy Policy, are the entire agreement between you and NOHA regarding use of the Site.

16. Contact Us

NOHA Consultants, LLC
Email: nohausa@nohaconsultants.com